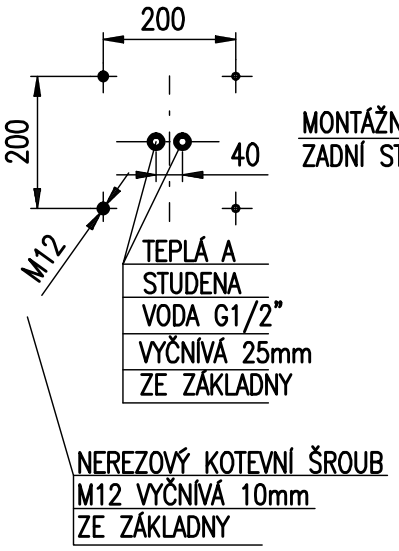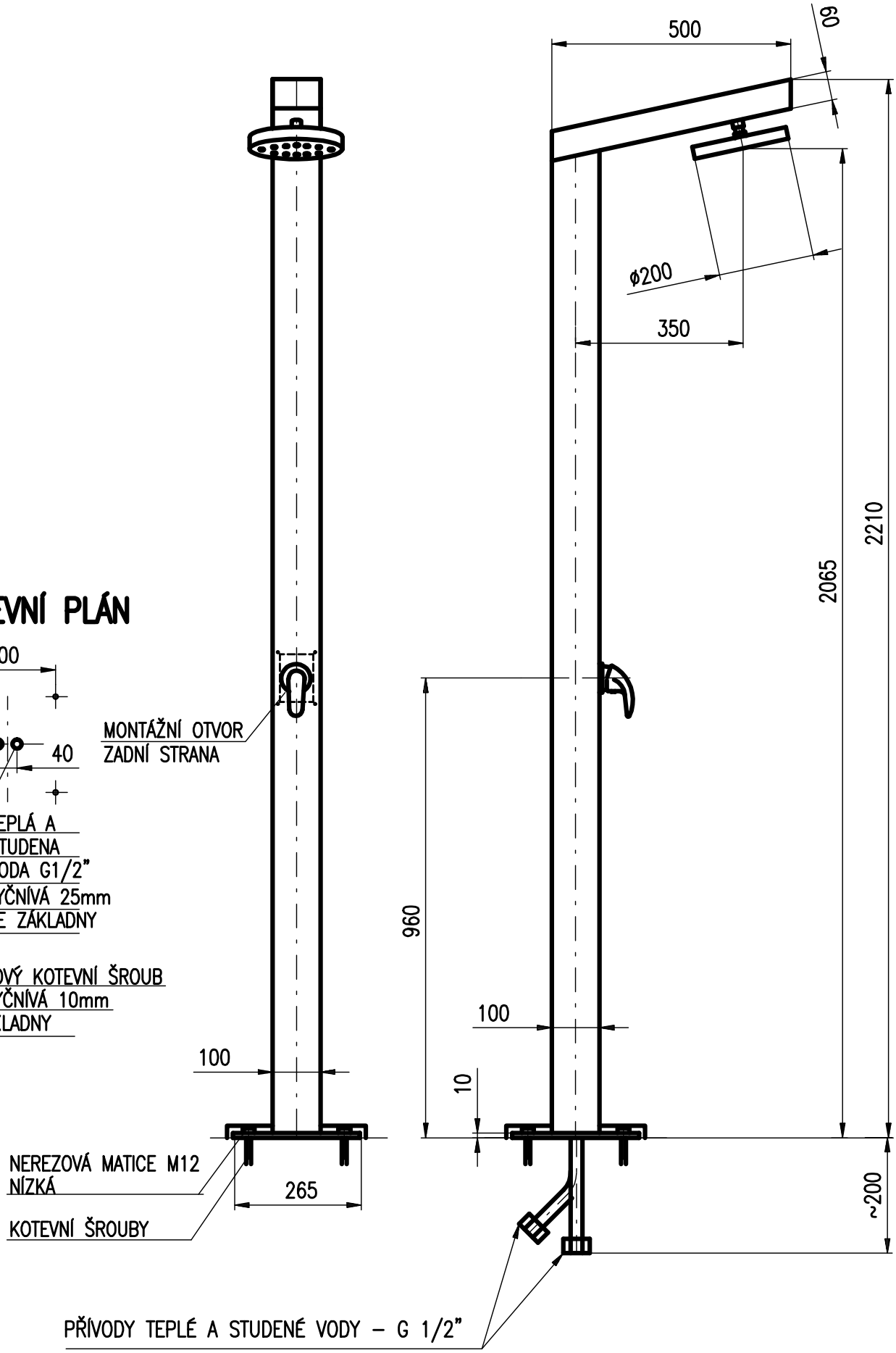KOTEVNÍ PLÁN